

Finance and Personnel Committees Meeting
August 8, 2018

Present: Reed Antis, Diane Swanson, Margaret Shapiro, Dan Hazewski, Naftali Rottenstreich, Kathy Naftaly, Linda Webb, Stephanie Winters

Meeting called to order at 3:09 pm

Ms. Winters explained the NYS 41J buy back of employee sick leave. Mr. Antis and Mr. Rottenstreich feel it is a good value for employees. It will be brought to the full board for a motion.

Ms. Naftaly went over the 2019 Proposed Budget line by line. We were awarded \$66,650 for the NYS 2018 Construction Grant. We have until June of 2020 to spend this money. We applied for the grant so we can construct three new small meeting/study rooms. They will be added in the Travel and Biography area. We will also create office for the Teen Staff. We will have to move some of the stacks to do this. There will be some disorder in the Library while the build is going on but it is hoped that the disruption will kept to a minimum. Mr. Antis asked what the driving need for these spaces is. We need more rooms for studying and tutoring.

If the budget does not pass we go back to the 2018 budget. It is a collective vote and the majority wins. The Friends place an ad in the newspapers and run a social media campaign to inform everyone to turn the ballot over.

We have had a reduction in staff and want to make sure our services aren't compromised.

We added a generous amount (10%) for health insurance coverage for this year's budget. The cost to single coverage will be going up in 2019.

We are increasing our expenditures by 20% in library material and supplies. We will be getting more streaming video packages.

Mr. Antis asked how we promote the library other than our programs. Ms. Naftaly replied that we are seeing what is happening to libraries nationally. We use Twitter, Facebook, other social media, flyers, etc. We have our new logo and tagline being put up on the building tomorrow. We are getting ready to launch our new web page in October or November. We will be working

on the new Strategic Plan after the election. When the economy is strong library usage goes down. People's conception is still that libraries are only books; we are so much more than a storage facility.

We are going to go out to bid for security services for 2019..

Ms. Shapiro made a motion to accept the 2019 Proposed Budget and present it to the full Board at the August 22, 2019 meeting. Motion was seconded by Mr. Rottenstreich. Motion carried unanimously.

The Chair moved that the meeting go into Executive Session at 4:22 p.m. Executive session ended at 4:35 p.m.

At 4:35 p.m. a motion to adjourn the meeting was made by Ms. Shapiro, seconded by Ms. Swanson. So moved.

Respectfully submitted,

Linda Webb
Administrative/H.R. Assistant