

Executive Committee Meeting  
Meeting Minutes  
October 7, 2015

Present: Mike Toomey, Barbara Caimano, Rick Leonelli, Tia Vanderminden, Kathy Naftaly, Lynn Shanks, Linda Webb

Meeting opened at 4:33 pm

Ms. Shanks stated that the Gala Committee met last week to start planning for next year's event. They feel choosing a candidate for the Henry Crandall Award earlier in the process would be very beneficial. She would love to have a candidate selected by the end of the year if possible. Ms. Caimano suggested sending all Board members an email for suggestions for honorees. She added that the email should include past winners, criteria and deadline. An ad hoc committee should be added. There can be members on the committee beside board members.

Ms. Shanks left at 4:43 pm.

Ms. Naftaly stated that she is working with an emphasis on *Bridges out of Poverty*. It ties into the Library in many ways. It would entail using the Community Room more often. We would be partnering with ACC and working with Kate Hogan. The library can be a central place for people to come to. Folks would feel more welcome here. Ms. Naftaly asked for the okay to proceed and was given the "green light".

*Literacy New York* approached Ms. Naftaly about a space in the library for volunteers. We currently are the only Library in the area that does not have space in the Library for them to utilize for their volunteers. She is looking for space in the library that they could use. We would provide a phone and wireless. They would need privacy. We would need a legal agreement. She was given permission to present this to the full board.

We don't have a viable candidate for South Glens Falls. Mr. Gannon has been too busy in his new job and Ms. Troelstra has agreed to share his Board Development duties. Mr. Toomey will approach Mr. Gannon about giving up the Board Development Chair.

It was brought to the committees' attention that Trustee, Mr. Harman contacted several CPA firms prior to the RFP for Auditing Services going out. Mr. Leonelli will speak to him.

Ms. Naftaly indicated that in the new year we will have a Board workshop with Sara Dallas of SALS. Board members should not volunteer.

Ms. Naftaly shared her concerns about the fairness of the new minimum wage law versus lower wage staff. It is something to be cognizant about.

Wayne Judge just received information on refinancing the bond. Ms. Naftaly will contact him regarding it.

AFLAC vs. Allstate, Ms. Naftaly asked if Allstate could come in and do a presentation to the Board. The Committee decided that since it is an employee paid benefit we should let them decide.

Ms. Naftaly asked how they would feel about employees wearing the same shirt to provided cohesiveness to the staff. After some discussion it was decided that it may not be a good idea. Possibly everyone wearing the same lanyard would work better.

Adjourned at 5:22 pm

Respectfully submitted,

Linda Webb