



CRANDALL PUBLIC LIBRARY WORKER COMPENSATION PROCLAMATION

WHEREAS on March 7, 2020, the Governor of the State of New York issued Executive Order 202 declaring a state disaster emergency and he updated it on April 6, 2020 with Executive Order 202.14 declaring that each non-essential employer shall reduce the in-person workforce at any work locations by 100%; and

WHEREAS, as a result of the world-wide pandemic underlying the state disaster emergency, the library may need to close, reduce hours, or reduce staff reporting for duty; and

WHEREAS, the Crandall Public Library Board of Trustees has duly reviewed the public safety and budget considerations of reducing operations and continuing regular pay during the state of emergency; and

WHEREAS, the Crandall Public Library Board of Trustees recognizes that to best serve its area of service and protect the health of the community and its employees, employees may need to be directed to report to work at the library, to work remotely, or to be on-call but not report to work during routine hours; and

WHEREAS, the Library is a community resource for critical information at this time, and must remain ready to respond to community needs as is within its capacity and budget;

BE IT RESOLVED that the Crandall Public Library Board of Trustees adopts the following policies on “Quarantine Leave” and “Paid Leave during Emergency Closure;” and

BE IT FURTHER RESOLVED that the Crandall Public Library Board of Trustees shall continue to compensate full and part-time staff as allowed by law and provided by the policy for Quarantine Leave and Paid Leave During Emergency Closure between March 16, 2020 and May 4, 2020; and

BE IT FURTHER RESOLVED that the Library Director or Assistant Director and the President of the Crandall Public Library Board of Trustees shall maintain ongoing communication and monitor the best approach to address safety and operational concerns, and shall inform the full board of same; and

BE IT FURTHER RESOLVED that the Crandall Public Library Board of Trustees shall reconvene on April 22, 2020 to reconsider the continuation of compensation in light of what may be needed for the community and the library to recover from the state of emergency and return to normal operations.

Approved on April 10, 2020
Board of Trustees, Crandall Public Library